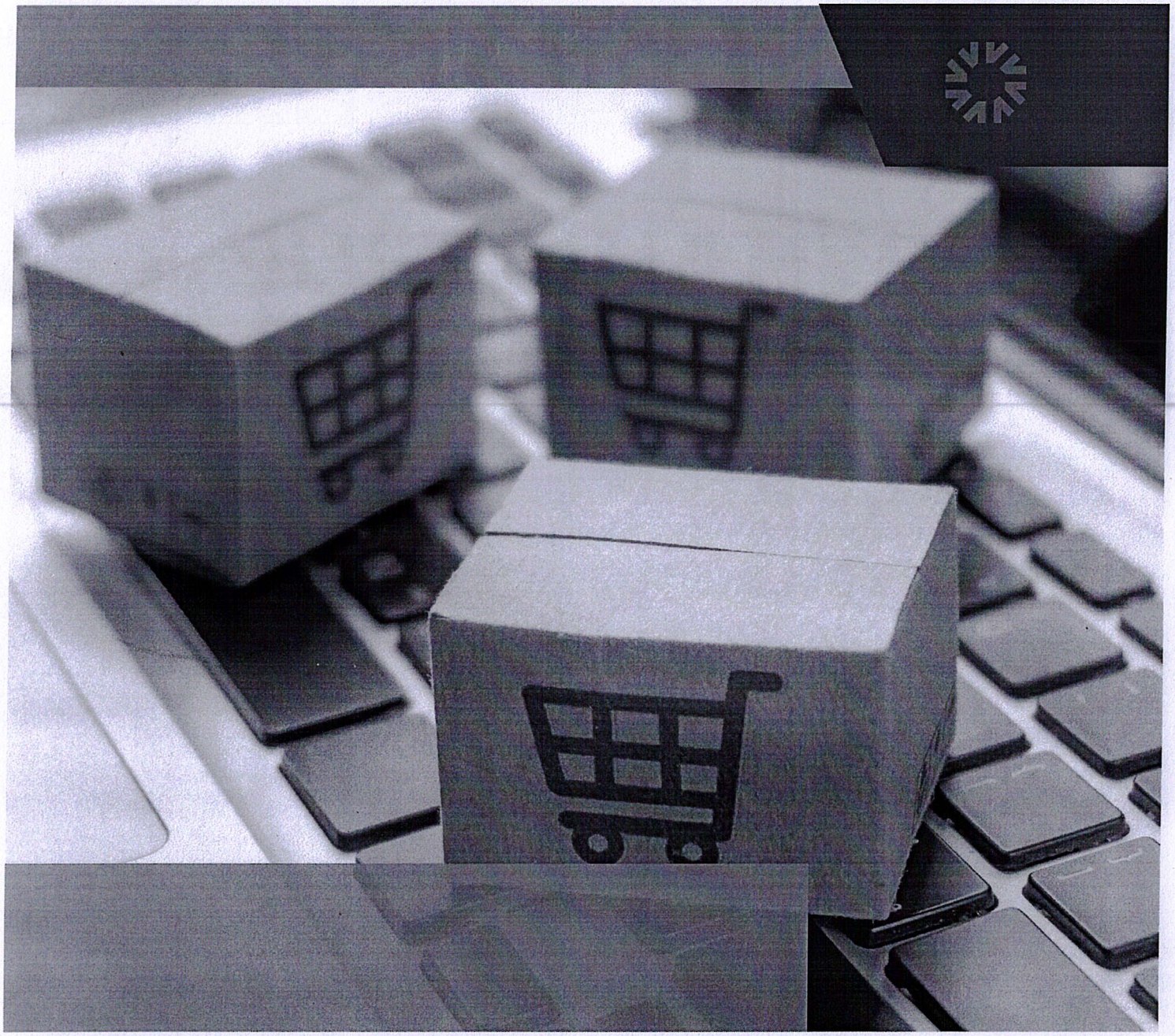
Saptagir Camphor Private Limited

SUSTAINABLE PROCUREMENT



Revision Number - 2

Effective Date - 01/01/2024

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❖ Introduction

Saptagir Camphor Private Limited is committed to embedding sustainability into all procurement activities. This Sustainability Procurement Policy defines how we source materials and services responsibly—prioritizing environmental stewardship, ethical labor practices, and long-term value for our stakeholders. By partnering with suppliers who share our vision, we aim to minimize our ecological footprint and uphold the highest standards of integrity.

❖ Scope

This policy applies to all Saptagir employees, Workers, contractors, Sub-Contractors, suppliers and business partners involved in procurement—across every operational site and manufacturing unit. It governs the full procurement lifecycle, from supplier selection to end-of-life management of goods and services.

Sr. No.	Address
1.	Vaishnavi's Cynosure, 5th Floor, Telecom Nagar, Gachibowli, Hyderabad - 500032
2	13.5 Kms, Gooty Road, B. Kothapalli - 515731, Anantapur (Dist) A.P. INDIA
3	3C/2, Mariamma Street, Near Teppakulam, New Ramnad Road, Madurai - 625009, Tamil Nadu, India
4	No. 106/43B, Jeeva Nagar, (Velan Nagar 1st Street) E.N. Road, Korukkupet, Chennai - 600021, Tamil Nadu, India
5	No. 51, 5th Cross, 2nd Main Road, Chamarajpet, Bangalore - 560018
6	54-3/1-5A, 9th Block, Plot No.44, 2nd Cross Rd, J. Auto Nagar, Auto Nagar, Vijayawada, Andhra Pradesh - 520007

❖ Sustainable Procurement Commitment

Saptagir Camphor Private Limited is dedicated to ensuring that every procurement decision we make delivers positive outcomes for the environment, society and the local economies in which we operate. Our commitment rests on four interlinked pillars:

♦ Environmental Responsibility in Procurement

Saptagir Camphor Private Limited is committed to minimizing the environmental footprint of its procurement activities by sourcing goods and services from environmentally responsible suppliers. We prioritize engagement with suppliers that:

- Incorporate renewable or recycled materials into their products.
- Utilize energy-efficient technologies and practices to reduce carbon emissions.
- Implement effective waste reduction and responsible waste management systems.
- Demonstrate responsible water usage and active water conservation strategies.

♦ Labor Practices and Human Rights

Saptagir Camphor maintains a zero-tolerance policy toward any violations of human rights within its supply chain. We expect our suppliers and contractors to:

- Comply fully with applicable national and international labor laws, including regulations related to wages, working hours, and employee benefits.
- Provide a safe and healthy working environment, taking measures to eliminate risks to occupational health and safety.
- Strictly prohibit child labor, forced labor, and all forms of human trafficking.
- Promote a culture of diversity, equity, and inclusion by ensuring fair treatment and equal opportunity for all, regardless of gender, race, religion, or background.

♦ Ethical Sourcing and Fair Trade

Saptagir Camphor encourages ethical sourcing and the adoption of fair-trade principles across its procurement channels. We aim to engage with suppliers who:

- Provide fair wages and operate free of exploitative practices.
- Support small producers and cooperatives aligned with fair trade standards.
- Promote social equity and accountability throughout the supply chain.

♦ **Supplier Engagement and Development**

We believe in growing together with our partners. Saptagir Camphor offers support to suppliers to enhance their sustainability performance through:

- Capacity-building workshops and technical training.
- Ongoing communication and feedback mechanisms.
- Collaborative initiatives to meet evolving ESG standards and stakeholder expectations.

Supplier performance is regularly reviewed to ensure alignment with our sustainability goals and continuous improvement.

❖ Quantitative Targets

➢ **Saptagir Camphor Private Limited sets FY 2022–23 as the baseline year for tracking progress on Sustainability Procurement initiatives and associated environmental and social performance.**

♦ **Environmental Sustainability in Procurement**

- Maintain 75% of suppliers meet Saptagir Camphor's environmental sustainability criteria by FY 2027–28.
- Maintain a 20% reduction in carbon emissions across the supply chain through procurement of energy-efficient materials and services by FY 2027–28.
- Maintain a 20% increase in the procurement of renewable or recycled materials FY 2027–28.

♦ **Labor Practices and Human Rights in Procurement**

- Maintain audits of 100% of high-risk suppliers for compliance with labor practices and human rights standards FY 2027–28.
- Maintain that 100% of suppliers comply with Saptagir Camphor's standards on fair wages, working conditions, and labor rights FY 2027–28.

♦ **Fair Trade and Ethical Sourcing**

- Maintain that 50% of goods sourced from developing regions meet fair trade standards through FY 2027–28.

❖ General sustainable procurement targets

- **Annual Supplier Assessments & Audits**: By FY 2027-28, 100% of suppliers will undergo annual sustainability assessments and audits to evaluate and monitor their environmental, social, and governance (ESG) performance.
- **Certified-Only Sourcing**: By FY 2027-28, 100% of purchased goods and services will be sourced from suppliers holding recognized sustainability certifications, such as ISO 14001, Fair Trade, FSC, or equivalent standards.
- **Supplier Capacity Building & Training**: Through FY 2027-28, sustainability training, awareness programs, and supporting resources will be provided to 100% of suppliers to strengthen alignment with the Company's environmental, social, and ethical requirements.
- **Local & Community Sourcing**: By FY 2027-28, at least 25% of procurement expenditure will be sourced from local and community-based suppliers to support regional economic development and reduce supply chain-related environmental impacts.

❖ Action Framework

To effectively implement its Sustainability Procurement Policy, Saptagir Camphor Private Limited adopts a structured action plan focused on transparency, accountability, and continuous improvement:

- **Supplier Assessment:** Saptagir Camphor evaluates suppliers' environmental impact, labor practices, and human rights compliance. This includes site visits, documentation reviews, and third-party certifications. Suppliers are held to high ESG standards through these assessments. Regular evaluations help maintain responsible supplier relationships.

- **Supplier Code of Conduct:** Our Supplier Code of Conduct outlines expectations for environmental responsibility, ethical labor practices, and human rights. All suppliers must sign and comply with this code. It is periodically updated to meet international standards. Compliance is essential for continued supplier partnership.

- **Capacity Building and Collaboration:** We offer training programs and workshops to support suppliers' sustainability efforts. Knowledge sharing on energy efficiency and carbon reduction is encouraged. Collaboration ensures

stronger human rights and labor practices. This fosters mutual growth in the supply chain.

- **Regular Audits and Corrective Action:** Routine audits monitor supplier compliance, especially in high-risk regions. Suppliers are required to address non-compliance through corrective actions. Repeated violations may result in suspension or contract termination. Audits ensure accountability and adherence to ESG standards.

❖ Roles and Responsibilities

- **Chief Procurement Officer (CPO):** holds primary accountability for overseeing the execution of this policy. The CPO ensures that all procurement strategies are aligned with the company's sustainability vision and ethical sourcing commitments. This role also includes guiding the integration of ESG considerations into procurement systems and reviewing progress against defined targets.

- **Sustainability and Compliance Team:** Team works in close coordination with the procurement function to assess supplier performance, monitor adherence to sustainability standards, and facilitate regular audits. This team is also responsible for maintaining and periodically updating the Supplier Code of Conduct to reflect changes in ESG expectations and regulatory requirements.

- **Procurement Managers:** are entrusted with the responsibility of embedding sustainability criteria into procurement decision-making processes. They maintain direct engagement with suppliers to ensure compliance with Saptagir Camphor's environmental, labor, and human rights expectations, and they actively support suppliers in enhancing their sustainability practices where necessary.

- **Suppliers:** are expected to uphold Saptagir Camphor's standards on environmental stewardship, ethical labor practices, and responsible sourcing. They are required to provide transparent reporting on their sustainability performance and cooperate in audits, assessments, and capacity-building initiatives as part of their ongoing engagement with the company.

❖ Monitoring and Reporting

- **Supplier Performance Reports:** Saptagir Camphor Private Limited will prepare regular performance reports on suppliers' compliance with environmental, labor, and ethical standards. These reports will be used to inform procurement decisions and foster continuous improvement.
- **Audit Reports:** Results from supplier audits will be reviewed by the Sustainability and Compliance Team, and any non-compliance issues will be addressed immediately through corrective action plans.

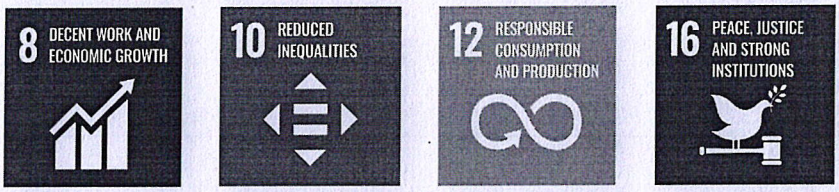
❖ Communication and Transparency

- Saptagir Camphor's Sustainability Procurement Policy will be made publicly available on the company website and communicated to all suppliers and business partners.
- Saptagir Camphor's will ensure that all employees involved in procurement are trained on the principles of sustainable procurement, enabling them to make informed decisions and engage in meaningful dialogue with suppliers.

❖ Continuous Improvement

Saptagir Camphor's. is committed to continuously improving its procurement practices to drive sustainability and ethical standards throughout the supply chain. As global sustainability challenges evolve, Saptagir Camphor's will regularly update its policies, engage with suppliers, and leverage innovation to ensure the company remains at the forefront of responsible sourcing.

❖ SDGs (Sustainable Development Goals) Covered in the Sustainable Procurement Policy



❖ Review:

The Sustainable Procurement Policy will be reviewed annually by the Chief Procurement Officer (CPO). The review will evaluate progress toward the Quantitative targets and assess the policy's effectiveness in adapting to evolving sustainability challenges. Any necessary updates or adjustments will be made, and changes will be communicated to all employees and suppliers.

Approved By: J. Vijayakumar

Designation: Director

SAPTAGIR CAMPHOR PRIVATE LIMITED HYDERABAD

Last Review Date: 01/04/2026

Next Review Date: 01/04/2027

❖ Employee Acknowledgment: Sustainability Procurement Policy

I hereby acknowledge that I have received, read, and understood the Green Procurement Policy of Saptagir Camphor Private Limited. I recognize the company's commitment to responsible sourcing, environmental sustainability, and ethical labor practices throughout its supply chain.

I agree to fully comply with this policy in all procurement activities, ensuring that sustainability principles guide my decision-making processes. I am committed to collaborating with suppliers to enhance their sustainability practices and uphold Saptagir Camphor's environmental and labor standards. I will promptly report any concerns or violations related to this policy through the designated channels.

Employee Name: B. Manasa

Employee Signature: Manasa

Date: 05/08/26